

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

The background features abstract geometric shapes. A large light blue triangle points from the top right towards the center. An orange triangle points from the top left towards the center. A teal triangle points from the bottom left towards the center. The text is positioned in the white space above the intersection of these shapes.

Accreditation

From Theory To Action

Accreditation

- Is a knowledge management assessment
- Is a learning after doing model
- Is a quality improvement model
- Is a competitive match (in a defined taxonomy)

Accreditation

- Is an approach from fire fighting to strategic thinking
- Is an alignment tool(clock and compass)
- Increase national productivity

Accreditation

- **Strengthen knowledgeable persons**
- **Balance between structure, process and outcome standards assessment**

Accreditation:

- Departmental
- Functional
 - Documentation
 - Interview
 - Sampling
 - Observation

Falsification or Fraud(especially in paperwork):

- **Systemic and organization wide**
- **Individual**

It Is A Great Change



LEWIN'S MODEL



UNFREEZE

1

Determine what needs to change

2

Support from upper management

3

Create the need for change(paradigm shift)

4

Manage and understand the doubts and concerns

CHANGE

1

- **communicate often**

2

- **Dispel rumors**

3

- **Involve people in the process**

REFREEZE

1

- Anchor the changes into the culture

2

- Develop ways to sustain the change

3

- Provide support and training

Celebrate success

ACCREDITATIO

